



# **Procedures Manual and Rules of Operation**

Revision: C



## Revision Change Summary

### Rev A: Change 0

Changed page 5 table "Prime Time Flying Hours" for Summer months from 4am to 4pm

Section 19.2.5 table "Check ride Type". Added CT210 Initial and recurrent requirements

Page 34, table "Instructor Requirements...": Changed requirements for CT210 CFI and Check pilot

Section 15: Added "Membership fee" to Membership Cost Summary table

Moved background check from section 14.9 to 14.7.4

Section 14.7.4: Background checks: Added that "IRS dependent minors may be excluded from background checks"

Section 15.1 Class I Share cost: Changed last line to read "The upgrade share cost will be the difference between a Class I and Class II share cost."

Section 19.2.5 Aircraft Checkride Matrix

Paragraph added to allow the C182RG and C24R to satisfy each other for checkrides provided that a check ride in each aircraft is accomplished at least once a year.

Section 21.3(b). Change the word 'category' to 'aircraft model'

Section 21.4: Added: \*The Beech Sierra C24R is a complex aircraft and therefore is in the BEFA Hi- Performance/Complex category

### Rev A: Change 1 Feb 2018

15.4 Share Refund (changed, underlined sections)

Shares are refundable by BEFA for members-of-record on November 30, 1997. Thereafter, shares and upgrades to shares will not be redeemed by BEFA except during the first sixty (60) days of new student membership and the first six (6) months of quest membership. However such reimbursement will be made after outstanding unpaid share refunds to resigned members have been paid. Such refunds shall be limited to the value of the share less any outstanding account balance, or the amount paid to the retiring member plus any additional payment to BEFA for any outstanding share balance, whichever is less.

### Rev A: Change 2 June 2018

Changed Monthly dues from \$100 to \$110 throughout document.

### Rev A: Change 3 July 2018

20.3.2: deleted "more than nine (9) days in advance" in first sentence.

### Rev A: Change 4 Jan 2019

Modified paragraph 19.3.1 (e) to

e) **Beech C24R**: Pilots must hold at least a Private Pilot Certificate. Pilots must pass the BEFA training, or equivalent, and be passed by a BEFA Beech Check Pilot before acting as PIC. Thereafter, prior to acting as PIC in the Beech, the pilot shall have in the previous 90 days, logged 2 hours and 5 landings, or completed a Recurrent check ride in ~~the Beech~~ a high-performance aircraft.

### Rev A: Change 5 Sept 2019

Section 5.3 Board Participation: Reworded to be in line with the Constitution and By-Laws

Section 19.2.3.1 Make and Model: added clarification that an IFR checkride in the specific aircraft model is required prior to operating IFR in that aircraft model

Section 19.6 Local/Cross-country flying: added verbiage limiting local flying radius to the CONUS and 150 nm

Section 21.4 Additional Instructor Requirements: changed Cirrus CFI and Cirrus Check pilot experience requirements

### Rev A: Change 6 Nov 2019

Section 21: Ground Instructor added

## **Rev B: Change 0    Oct 2020**

Updated paragraph 14.5 to align with the By Laws

19.3.1 (h) added for Dynon Avionics

19.6(c) clarified procedures for cross country reservation

19.7(e) added classification of maintenance flights

19.2.5 adjusted check pilot requirements for the Cirrus and C210

## **Rev C                    Dec 2020**

Changing revision number to alphabetical characters only. Only revisions, no change counter.

Section 15: Payment plan removed

Section 15.3: changed where to submit the upgrade form

Section 19.12 Formation Flying added

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# BEFA Board Procedures & Operations

## 1 INTRODUCTION

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### 1.1 Purpose

BEFA exists to provide safe, reasonably priced flying opportunities for its members. Safety of flight is a key concern. To ensure that safety is never compromised, and that members' obligations and rights are well understood, this Procedures Manual and Rules of Operation are maintained. Members should read and understand it. It is our "User's Manual".

### 1.2 Officer Responsibilities

Wherever a Board Officer is mentioned in these Rules, it shall be taken to mean the officer or his/her designee. The Executive Board, at its discretion, may delegate any or all responsibilities of any Officer, unless otherwise specified in the Bylaws.

### 1.3 Definitions

**Active Membership** means a member who pays full monthly dues and insurance; not on Leave of Absence (LOA).

**Association** means the Boeing Employees' Flying Association, Inc.

**BEFA** is an acronym for Boeing Employees' Flying Association, Inc.

**Board** refers to the Executive Board

**Calendar Day** is a 24-hour period from midnight and extends to the following midnight

**Calendar Week** is a 7-day period that starts at 12:01 AM Sunday and ends at 12:00 PM midnight the following Saturday.

**Complex Avionics** means complex avionic equipment installed in the aircraft includes: HSI, GPS, LORAN, and autopilot.

**Check Pilot** is a BEFA Instructor recommended by the Safety Officer and approved by the Board to conduct make/model checkrides.

**Day of Flight** starts at 12:01 AM and ends at 12:00 PM midnight.

**Extended cross-country** is reserved time for flying distance of more than six (6) consecutive hours.

**Federal Aviation Administration (FAA)** of the United States "is a national authority with powers to regulate all aspects of civil aviation."

**Federal Aviation Regulations FAR(s)** "are rules prescribed by the Federal Aviation Administration (FAA) governing all aviation activities in the United States."

**Leave of Absence (LOA)** means taking a leave from active flying status for various reasons and durations.

**Mountain Flying** is considered flight in mountainous areas within five miles of the 3,000-foot contour lines of the earth at altitudes below the height of the surrounding peaks.

**Night Cross-country** is any night flight in excess of 50 nautical miles of the BEFA base of operations.

**No-Show Time** is that time which becomes available when the member having the reservation does not fly nor cancel the reservation by the end of the prescribed waiting period. (Refer to Paragraph 20.4.)

**Non-flying Member** is a Participating Member who does not fly, but who maintains a membership to facilitate flying by a qualified Family Member.

**Non-reserved Time** means any time not scheduled at the time of initiation of an intended flight.

**NTSB** is the National Transportation Safety Board.

**" In Maintenance"** means an aircraft is removed from service pending maintenance review.

**Phase Check Pilot** is a BEFA Instructor recommended by the Safety Officer, and approved by the Board to conduct student solo/final phase checkride

**Pilot-in-Command (PIC)** of an aircraft is "the person aboard the aircraft who is ultimately responsible for its operation and safety during flight." Refer to PIC responsibility under FARs Parts 1, 61 and 91.

**Pinch Hitter** refers to a regular flying companion given training aimed at providing basic piloting skills to help cope with an emergency resulting from pilot disablement.

**Prime Time** - The following table establishes prime time flying hours. All time is local time.

Prime Time Flying Hours		
Summer Months <i>from</i>	April thru September <i>to</i>	
6:00 a.m.	9:00 p.m.	Saturday, Sunday, and Boeing Holidays
4:00 p.m.	9:00 p.m.	Weekdays
Winter Months <i>from</i>	October thru March <i>to</i>	
8:00 a.m.	7:00 p.m.	Saturday, Sunday, and Boeing Holidays
4:00 p.m.	7:00 p.m.	Weekdays

**Reserved Time** is any time recorded in BEFA's currently selected scheduling system in advance of the time of an intended flight.

**ROP is an acronym for Rules of Operation.**

**SES (Single Engine Sea) Time** is the flight time in the aircraft after it has been launched for the purpose of operating in a marine environment.

For the purpose of initial instructor qualification, the pilot must be the sole manipulator of the aircraft controls.

For the purpose of check pilot qualification, float-plane instruction time can be included. On average, each SES hour shall include at least one water landing to an idle taxi and one docking or beaching to secure the aircraft with a line.

**Unimproved Airport OPS** means operation on other than paved surface, including taxi, takeoff, and landing environment.

## 2 MEETINGS

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### 2.1 Regular Meetings

Regular membership meetings shall be held at the times and places designated by the Board. Written notice of the times and places of the meetings shall be mailed to each Participating Member not less than five (5) days prior to the meeting date.

## **2.2 Board Meetings**

Board Meetings shall be held at such times, places and upon such notice as the Board may direct. The Board may delegate to the Chairman the authority to call meetings and to give notice thereof.

## **2.3 Special Meetings**

- a) Special Meetings of the Board may be called by the Secretary at the request of any two members of the Board.
- b) A special membership meeting must be called by the Board.
- c) Special Membership Meetings must be called by the Board upon the written petition to the Secretary signed by fifteen (15) members.

## **2.4 Meeting Notice**

Special Membership and special Board Meetings may be held after sufficient notice is given, and no business other than that set forth in the agenda attached to the meeting notice shall be transacted. These meetings shall be closed to non-members except when specifically designated otherwise.

## **2.5 Meeting Quorum**

A quorum at all meetings, other than Board Meetings, shall be constituted by one-third of the Participating Members. At Board Meetings, a quorum shall be two-thirds of the Board members.

## **2.6 Proxies**

The right of proxy representation at meetings may be exercised by Participating Members.

## **2.7 Rules of Order**

In case of question concerning methods of procedure at business meetings, Robert's Rules of Order shall prevail.

# **3 BOARDS AND DUTIES**

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There shall be an Executive Board and a Safety Board.

## **3.1 Executive Board (a.k.a. "Board" and termed "Board" in the Bylaws).**

The Board shall meet each month prior to the first regular membership meeting of the month. Date and time of meeting shall be set by the President.

## **3.2 Safety Board**

- a) The President, Operations Officer, Safety Officer and one appointed from the membership at large, shall constitute the Safety Board.
- b) The Safety Board shall investigate accidents, incidents, and occurrences arising from operation of BEFA aircraft by BEFA members.
- c) The Safety Board shall report findings and recommendations to the Executive Board for final action.

## **3.3 Officer Duties**

Individual officers may exercise specific, lawfully delegated powers of the Board in the management of the business and affairs of the Association. The officer titles, roles, and responsibilities are as stated in the Association's Constitution and Bylaws.



Any Board member who misses three (3) consecutive scheduled Board meetings shall forfeit his/her position on the Board and resign. In addition, any Board member who misses five scheduled meetings within any consecutive twelve (12) month period shall forfeit his/her position on the Board and resign.

### **3.4 Immediate Past President**

The Immediate Past President shall:

- a) Serve as Chairman of the Executive Committee,
- b) Serve as Chairman of the Election Committee, and
- c) Have authority to delegate above responsibilities subject to approval by the Board.
- d) There shall be such agents as the interest of the Association shall require, and as the Board may from time to time employ, and their powers, duties and compensation shall be fixed by the Board.

## **4 COMMITTEES AND DUTIES**

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In addition to the committees specified in the Association's Constitution and Bylaws, there may be a Program Committee, a Membership Committee and a Publicity Committee as required. Each committee shall be chaired by an appointee of the Board and staffed by appointees of the Committee Chairman. The Vice President will oversee and coordinate the efforts of all major committees.

### **4.1 Program Committee**

The Program Committee shall:

- a) Plan and coordinate the program for the regular membership meetings.
- b) Cause the publication of notices and agenda for the regular membership meetings.

### **4.2 Membership Committee**

The Membership Committee shall:

- a) Furnish new members with the procedures and operation of the Association.
- b) Acquaint new members with the procedures and operation of the Association

### **4.3 Publicity Committee**

The Publicity Committee shall:

- a) Prepare and cause to be distributed regulate the distribution of all advertising material associated with the Association's activities.
- b) Coordinate with the Recreation Unit all publicity prior to release.

## **5 ELECTIONS**

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Officer position shall be filled by secret mail ballot in October, term beginning January 1 following.

### **5.1 Term of Office**

The term for each office shall be two years.

### **5.2 Cycle of Officers**

One half of the officer positions shall be filled by election each year. The positions of the Vice President,

Safety Officer and Treasurer shall be filled for terms starting with even number years.

### **5.3 Board Participation**

Board membership is open to Participating Members according to the following:

- a) The President, Vice President, Treasurer, Secretary, Operations Officer, and Safety Officer shall be an active Boeing employee or a retiree of The Boeing Company.
- b) Any other Board member positions, whether elected or appointed, may be held by a Participating Member, or by a Family Member.

Only Participating Members are eligible to vote.

### **5.4 Tied Elections**

A candidate is elected by a plurality of ballots cast for that office. In case of a tie vote, the Board and the Election Committee shall determine the elected officer by a majority vote of the Board and the Election Committee members.

### **5.5 Officer Recall**

An officer recall election shall be held upon presentation of a petition by a Participating Member to the Executive Board. The petition of recall must be signed by at least 10% of the Participating Members. An Election Committee shall be established by the Executive Board to verify the validity of the petition signatures and to perform the functions of stated board as defined in the Constitution. Two thirds of those responding must vote for recall for it to take effect. If a recall is approved, the office shall be filled according to the Election Committee and the officer shall be elected by a majority vote of the Executive Board and the Election Committee members.

### **5.6 Vacated Positions**

The President of the Board shall direct the Election Committee to select two candidates for the vacated position. The Executive Board and the Election Committee shall vote for the successor of the vacated position.

## **6 GOVERNMENT**

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The entire management and government of this Association, except as otherwise expressly provided herein, shall be invested in the Board.

## **7 ASSOCIATION PROPERTY**

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The Association shall procure and own property holdings as approved by a two-thirds majority of the Board.

### **7.1 Association Purchases**

Property holdings purchased by the Association with the Association's funds shall be considered Association Property and not the property of any individual member or group of members.

### **7.2 Members Ownership of Assets**

Member's claim on or interest in the assets, property or equipment of the Association shall cease upon termination of membership for any cause.

### **7.3 Airplane Ratio**

The Association shall endeavor to provide one airplane for each fifteen (15) Active Members. This ratio shall not be less than one airplane for each thirty (30) Active Members.

### **7.4 Property Damage**

In the event of damage to any property controlled by the Association, the following shall apply:

- a) When damage occurs that is not caused by aircraft equipment or engine malfunction, the cost of repairs up to a maximum amount, as stipulated in the Rules of Operation in Paragraph 19.8 Pilot Liability, shall be borne by the member at fault. The balance of the repair costs shall be assessed equally upon all members of the Association or be taken from the Treasury.
- b) Where damage is a result of aircraft, equipment, or engine malfunction, repair costs shall be borne entirely by assessment or taken from the Treasury.

## **8 TREASURY**

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### **8.1 Deposit of Funds**

The Board shall specify a commercial depository for providing checking and savings services as required. All checks shall bear at least two signatures duly authorized by the Board.

### **8.2 Excess Budget**

The Board shall establish the amount in excess of budget items which the officers may disburse without Board Approval of the specific expenditures. Such expenditures shall have approval of at least two out of three of the following officers: Vice President, Treasurer, or President.

### **8.3 Audit of Accounts**

The financial accounts of the Association shall be subjected to an annual independent audit.

## **9 RECORDS, BOOKS AND ACCOUNTS**

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### **9.1 Written Documents**

A permanent file of all correspondence, reports and publications of the Association shall be maintained by the Secretary. The following records are required under these Bylaws.

- Summary of Policy and Procedure for Conducting Business,
- Summary Report of Board,
- Members in Policy Directives,
- Minutes of the Board,
- Minutes of Membership Meetings, and
- Such other records as the Board may direct.

### **9.2 Fiscal Year**

The fiscal year of the Association shall begin January 1 and end December 31.

### **9.3 Financial Records**

Separate financial and budget accounts shall be maintained for the general business operations, and for each airplane operated by the Association.

## **10 SERVICES AND SUPPLIES**

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- a) Services and supplies provided by the Association to its members and charges for same shall be approved by the Board prior to the announcement of the service. The Board shall change the amount of the charges as necessary to maintain the Association in a sound financial condition.
- b) No member, other than officers and agents shall use stationery bearing the letterhead or emblem of the Association unless such stationery is suitably identified as member stationery.

## **11 PUBLICATIONS**

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The Association shall issue such publications (e.g., newsletters, bulletins) as the Board may direct. One copy of each publication shall be placed in the permanent file of the Secretary.

## **12 EMBLEM**

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The emblem of the Association shall be in a form approved by the membership.

## **13 SEAL**

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The seal of the Association shall be in the form of a circle and shall bear the name of the Association, the year of its incorporation and the word "seal".

## Membership Information

### **14 MEMBERSHIP CLASSIFICATION, PRIVILEGES AND REQUIREMENTS**

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The membership shall consist of six categories:

- Participating Members
- Affiliate Members
- Family Members
- Associate Members
- Guest Members
- Service Members

#### **14.1 Participating Members**

Participating Members are Boeing badge holders who shall own an interest in the Association's property holdings by a share purchase, shall be able to cast a ballot concerning BEFA matters, and shall be open to the following:

- Boeing employees and retirees,
- Boeing interns
- Government, Customer and Supplier personnel assigned full time to The Boeing Company who have a permanent Boeing badge, and
- CFIs approved by the Board to instruct at BEFA.

#### **14.2 Affiliate Members**

Affiliate Members shall be those who meet the qualifications of Participating Members but shall not have a membership term of greater than six (6) months. Affiliate Members will be limited to 5% of the total membership, shall not own an interest in the Association's property holdings, and shall not be able to cast a ballot concerning BEFA matters.

#### **14.3 Family Members**

Family Membership shall be open to the immediate family members of the supporting Participating member. Qualifying individuals include the spouse, domestic partner, parents, stepparents, children, stepchildren, siblings and dependents of Participating Members. The supporting Participating Member must declare the Family Member in a signed statement to the Board. Family Members shall not own an interest in the Association's property holdings and shall not be able to cast a ballot concerning BEFA matters.

#### **14.4 Associate Members**

Associate Members shall be owner(s) of aircraft leased by the Association. Associate Members shall not own an interest in the Association's property holdings and shall not be able to cast a ballot concerning BEFA matters.

#### **14.5 Guest Members**

Guest Membership shall be open to:

- Former Boeing employees, other than retirees

- Former members of BEFA
- Family members that are not immediate family members of the Participating member (as defined under 'Family Members').
- Other individuals whose membership, in the judgment of the Board, would support and benefit the activities of BEFA.
- Members of the United States Armed Forces (Active duty, Guard, and Reserve)

Guest Members shall contribute an amount equal to the cost of a share appropriate to their flying class. Guest members shall not own an interest in the Association's property holdings, and shall not be able to cast a ballot concerning BEFA matters. Members of the Armed Forces will be given priority on the guest membership wait list.

## **14.6 Service Members**

Service Members shall be individuals engaged by the Association to provide service to BEFA. Such individuals may or may not be compensated. Flying privileges shall be granted only when necessary for accomplishment of the tasks for which they are engaged. Service Members shall not own an interest in the Association; shall not be able to cast a ballot concerning BEFA matters; shall not pay fees, dues, or insurance.

## **14.7 Application and Maintenance of Membership**

### **14.7.1 Membership Application**

Applications for membership shall be made through the Secretary and membership shall be conferred upon approval of the Board and payment of the prescribed initiation charges. The Board shall review and approve applications for membership without regard to race, color, gender, sexual orientation, age, religion, national origin, status as a special disabled veteran, or the presence of a disability.

### **14.7.2 Acceptance of Membership**

All members, upon initial acceptance into membership, shall be directed to refer to the Association's Bylaws, and the Rules of Operation.

### **14.7.3 Membership Annual Review**

Participating Membership shall be reviewed each year, by the Secretary, in the month of January to verify the eligibility of members. Participating Members not meeting all eligibility requirements of these Bylaws and the Rules of Operation shall be terminated or offered Guest Membership at the discretion of the Board.

### **14.7.4 One-time background checks**

One-time background checks are required for the following membership applications, and the applicant shall be responsible for the cost of the background check:

- CFIs brought in from outside BEFA and approved by the Board to instruct
- Family Members (IRS dependent minors may be excluded from background check)
- Associate Members
- Guest Members

## 14.8 Privileges

All members shall be eligible to schedule and operate aircraft within the limitations of these Rules, and the Bylaws.

## 14.9 Maintenance of Membership Requirements

The following must be done in order to maintain Association membership:

To maintain privileges to operate the Association's equipment, the member must have fulfilled all financial obligations within the limits prescribed herein, possess all requirements prescribed by FAA regulations with respect to licenses, permits and certificates in accordance with ratings held or stage of instruction and meet the definitions for membership as defined in the Constitution and Bylaws.

## 15 MEMBERSHIP COST

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The amounts and conditions authorized for the items of Section 15 shall be determined by the Board based on the financial condition of the Association. Costs for becoming a Participating Member will include the following:

- Class Share
- Initiation Fee (non-refundable)
- First calendar month's dues and insurance

<b>Participating &amp; Guest Membership Class Shares – Cost Summary</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>
Share (Student/Rated/High Perform-Complex)	\$550	\$650	\$750
Initiation Fee	\$50	\$50	\$50
Monthly Dues & Insurance (in advance)	\$110	\$110	\$110
<b>Membership Total</b>	<b>\$710</b>	<b>\$810</b>	<b>\$910</b>

\* Initiation Fee, Dues and Insurance are not required for non-flying Share Holders.

<b>Membership Cost Summary</b>	<b>Family</b>	<b>Affiliate</b>	<b>Associate</b>	<b>Service</b>
Nonrefundable Initiation Fee	\$50	\$50	\$50	
Monthly Dues & Insurance (in advance)	\$110	\$110	\$110	
Advance Flying Deposit		\$200		
Membership Fee		\$200		
<b>Membership Total</b>	<b>\$160</b>	<b>\$560</b>	<b>\$160</b>	<b>N/A</b>

The ongoing cost of membership consists of monthly dues, which includes insurance, plus costs for usage of aircraft. The monthly dues for all flying members are \$110 per month, payable each month in advance.

Non-flying members are considered Participating Members. The non-flying member is not required to pay dues and insurance fees for him/herself when one or more family member(s) maintains a dues-paying status. A share appropriate to the highest-flying status of the family member(s) must be paid.

A single "Introductory Flight" may be offered to a Boeing or Boeing affiliate candidate by a BEFA Instructor in any airplane operated by BEFA. The use of the airplane will be applied to the CFI's BEFA account. The

candidate will make payment directly to the CFI for his/her time and for the use of the airplane.

There are three classes of Participating Membership allowing for various selection of aircraft equipment.

### **15.1 Class I: Student Pilot** **Share Cost: \$550**

Class I member flies C150/C172 or equivalent. Once a Class I Member becomes a Rated Pilot, the member must upgrade his/her share to Class II. The upgrade share cost will be the difference between a Class I and Class II share cost.

### **15.2 Class II: Rated Pilot** **Share Cost: \$650**

Class II Member flies all airplanes except complex, high-performance, turbo charged, Cirrus or Float Planes.

### **15.3 Class III: Unrestricted Class** **Share Cost: \$750**

Class III Member flies all airplanes with no restriction when his/her logbook is appropriately endorsed by a BEFA Instructor.

To upgrade to the next higher class level after being rated, complete the Pilot Information Update Form by marking the upgrade Class area, submit to the BEFA staff.

### **15.4 Share Refund**

Shares are refundable by BEFA for members-of-record on November 30, 1997. Thereafter, shares and upgrades to shares will not be redeemed by BEFA except during the first sixty (60) days of new student membership and the first six (6) months of guest membership. However, such reimbursement will be made after outstanding unpaid share refunds to resigned members have been paid. Such refunds shall be limited to the value of the share less any outstanding account balance, or the amount paid to the retiring member plus any additional payment to BEFA for any outstanding share balance, whichever is less.

New shares purchased between May 12, 2001 and December 31, 2001 are refundable should BEFA withdraw all aircraft assets from a location where a new member normally flies prior to December 31, 2001.

Members qualifying for a share refund from BEFA will, upon termination, be placed on a share refund list in the order of the request. Refunds will be provided, at the discretion of the Board, at the earliest practicable date consistent with Association financial requirements, and in the order of the list.

### **15.5 Share Sale**

Members of record as of April 30, 2001 may sell their share at any time prior to termination. For the share to be valid for sale, the member must have continuously maintained Active and/or Leave of Absence status since joining. The member must be paid up on their account prior to sale or transfer. Members who join on or after May 1, 2001 may not sell their shares.

### **15.6 Non-Participating Membership Cost**

#### **15.6.1 Affiliate Members**

The cost will include an initiation fee (non-refundable). No membership share is associated with this membership class. However, a \$200 fee is required for each six (6) month period of participation. This fee shall not be applicable to the purchase share for a Participating membership should the status change. Extension of an Affiliate membership requires approval of a petition to the Board. In addition, a \$200 advance flying deposit is required, and a minimum \$200 credit balance shall be maintained



thereafter. Dues will be consistent with this section.

### **15.6.2 Family Members**

The cost will include an initiation fee (non-refundable). No membership share is required. Dues will be consistent with this section.

The Participating Member that sponsors a Family member need not be a pilot and can be a “non-flying” member and is not required to pay dues and insurance for him/herself when a Family Member maintains a dues paying status. However, the Participating Member pays for the share, and has voting rights.

### **15.6.3 Associate Members**

The cost will include an initiation fee (non-refundable). No membership share is required. Dues will be consistent with this section.

### **15.6.4 Guest Members**

Guest member shall pay all costs, appropriate to their class as listed under the Participating Membership. Guest membership costs shall be non-refundable, and shall not be transferable, except that the 60-day refund policy shall be in effect. Guest member candidates must be recommended, in writing, by a Participating Member, satisfy the requirements set forward in the Boeing Recreation Council Club Guest Policy, and must be approved by the Executive Board prior to exercise of member privileges.

### **15.6.5 Service Members**

There are no charges associated with the Service Membership. Flight charges, if any, shall be negotiated with the Operations Officer, or his/her designee, prior to any flight for permitted flying activities.

## **16 MEMBERSHIP TERMINATION & LOSS OF PRIVILEGE**

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The occurrence of any of the following events shall constitute grounds for termination or suspension of membership in the Association.

### **16.1 Voluntary Termination**

Voluntary termination requires a written notice to the Secretary at least thirty (30) days in advance of the effective date.

### **16.2 Expulsion**

Expulsion for cause may be affected by a two-thirds vote of the whole Board following all hearings of the case. The member must be invited to participate in one of the hearings.

### **16.3 Expulsion Investigation**

An expulsion investigation may be recommended by any member by making known the grounds to the Board or the Safety Board.

### **16.4 Automatic Expulsion**

Notice of automatic expulsion shall occur when failure to pay the amount owed is sixty (60) days in arrears.

## **16.5 Refund of Shares**

Refund, if any, of the member's share will be made in accordance with the Rules of Operation Section 15.4.

## **16.6 Flying and Scheduling Privileges**

Flying and scheduling privileges of aircraft controlled by the Association shall cease on:

- The effective date of a voluntary termination.
- The date on which payment on a member's account is thirty (30) days in arrears.
- The date of grounding for any rule infraction.

## **17 FLYING CHARGES**

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### **17.1 Dues and Insurance**

Dues and insurance are charged monthly as a lump sum, paid in advance. The Board establishes dues for members. Insurance will be based on the Association's premium amount divided by the number of dues paying members.

### **17.2 Aircraft**

Aircraft charges are based on Tach time or Hobbs time as currently posted and are subject to sales tax.

### **17.3 Flight Instruction**

Flight instruction charges are established by the instructor and paid directly. They will not be billed through the Association.

### **17.4 Payment of Accounts**

- a) All accounts are due by the 25th day of the month and become overdue if payment is not received in the BEFA office by midnight on the last day of the billing month.
- b) Overdue accounts shall be assessed a penalty if the amount is over \$50. The penalty shall be \$15 +1.5% of the overdue amount for amounts up to and including \$400. Above \$400, the penalty shall be \$35 + 1.5% of the overdue amount. The penalty shall be applied on each occurrence.
- c) Members shall be grounded for non-payment when the amount owed on their account is thirty (30) days in arrears. Members grounded for non-payment shall have any schedule reservation canceled and shall have any reservation deposit used to offset the member's charges due the Association.
- d) Members grounded for non-payment shall pay their account in full prior to being ungrounded or exercising any scheduling and flying privileges.
- e) Members whose accounts remain overdue for more than sixty (60) days shall be subject to termination.

## **18 LEAVE OF ABSENCE AND RESIGNATIONS**

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### **18.1 Leave of Absence (LOA)**

A member who is not able to fly for a period of time may request to be placed on Leave of Absence (LOA), a status which will result in reduced monthly dues and insurance payments. All requests for LOA must be

submitted in written form.

Members may request LOA for any of the following reasons:

- a) Company business that takes them out of the Seattle area for more than thirty (30) consecutive days. The term "Company" is not limited to Boeing but shall be construed to mean the member's current employer.
- b) Physical incapacitation for more than thirty (30) days, including FAA medical deficiency as described in FAR 61.53.
- c) Personal business that takes them out of the Seattle area for more than ninety (90) consecutive days.
- d) Enter school as a full-time student for a quarter or more.
- e) Loss of employment.
- f) Other personal reasons. Members are permitted to change to LOA status while trying to sell their share.

The Board shall establish the monthly fee amount for members on LOA. The monthly LOA dues commence on the first day of the month in which the leave is to begin. A member's account must be paid up in full before granting a LOA.

If LOA is approved by the Board for any reason other than those listed above, then the minimum period of LOA is twelve (12) months. A member so approved for LOA may elect to return to active status prior to expiration of the twelve-month minimum period by payment of the difference between LOA and the regular dues and insurance charges for the period on LOA.

## **18.2 Resignations**

Membership Termination and Loss of Privileges are covered in Section 16.

### 19 PILOT QUALIFICATIONS AND AIRCRAFT OPERATIONS

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#### 19.1 General

**Rules and Regulations:** Operation of aircraft must be in compliance with Federal Aviation Regulations, all other Federal, State, and Local regulations and ordinances, and the Rules of Operation, and must be performed in a safe and courteous manner.

**Commercial Operation:** Commercial operation or any intent to advertise, solicit or operate aircraft for which a charge is made is prohibited. Violators will be subject to membership termination, fines, and/or such additional disciplinary action as determined by the Board.

*Note: Private pilots may share expenses pro rata with passengers in accordance with FAR Part 61 (limited to fuel, oil, airport expenses, or rental fees).*

**Instruction:** Instruction in an aircraft may be given only by Board approved flight instructors.

**Non-members:** With only the following exceptions, persons other than BEFA Members are not permitted to operate aircraft or act in any capacity other than as a passenger. Exceptions to this rule are as follows:

- FAA Inspectors or FAA Designees giving FAA required checkrides.
- Immediate family members, or flying companions of all BEFA members, who are participating in BEFA approved “Pinch Hitter” training.
- Non-members for purposes of a demonstration flight with a BEFA CFI acting as PIC

**Left and Right Seat:** The PIC will occupy the left front seat, or the seat specified for solo flight by the aircraft manual unless endorsed for the right front seat. To act as PIC in the right front seat or the seat with a secondary set of controls, the pilot must be a BEFA CFI or satisfy the following:

- Have an endorsement noted in the Pilot's BEFA Record.
- Have passed a six-month currency checkride while operating from the right seat at least once in each 12-month period
- Fly solo, or have the primary seat occupied by a BEFA member, current in the make/model being flown. The PIC for the flight must be established before the flight for the duration of the flight.

#### 19.2 Checkrides

Requirements and Responsibilities:

- a) All members must meet the requirements of applicable BEFA and FAA checkrides prior to acting as PIC of any aircraft.
- b) The individual member is responsible for obtaining required checkrides (as defined in the “Checkride Matrix”) and ensuring completion of Pilot Record entries, including checkride type, aircraft make and model and authorized instructor or check pilot signature prior to acting as PIC of any aircraft.

##### 19.2.1 Checkride Conduct

- a. BEFA checkrides may be conducted only by BEFA Instructors who have been approved for a particular type of checkride (high-performance/complex, mountain, etc.) by the Board, or BEFA Instructors authorized by the Safety Officer for the conduct of the specific checkride.

- b. The Checkride Instructor will determine what requirements and/or maneuvers will be demonstrated for any checkride or sign-off taking into consideration experience and currency.

### **19.2.2 Student Phase Checkrides**

- a. Student Private Pilot training will include two (2) phase checks (solo, and final phase check). The Solo Phase Check is to be conducted no sooner than the second supervised solo. A Phase Check Pilot must conduct these checks.
- b. Instrument student pilot training will include one (1) final phase check, given by an Instrument Phase Check Instructor.

### **19.2.3 Initial Checkrides**

#### **19.2.3.1 Make and Model**

- a) All members who are rated pilots must have a make and model checkride under the appropriate flight rules (VFR and/or IFR) in each model with a BEFA CFI prior to acting as PIC in that model. No pilot will operate an aircraft under IFR if they have not received a BEFA IFR checkride in that make and model.
- b) The first checkride at BEFA for a new member must be given by a BEFA CFI designated as a Check Pilot.

#### **19.2.3.2 Night Local**

- a) Pilots must have a night local checkride or have satisfied the FAR Part 61.109 requirements (dated on or after 08-05-97), under the supervision of a BEFA instructor, prior to acting as PIC of any aircraft during any night flight.
- b) A night local checkride permits aircraft operations at lighted fields and flight within 50 nautical miles of the BEFA base of operations.

#### **19.2.3.3 Night Cross-Country**

- a) Pilots must have had a night cross-country checkride or have satisfied the FAR Part 61.109 requirements (dated on or after 08-05-97), under the supervision of a BEFA instructor, prior to acting as PIC of any aircraft during any night cross-country flight.
- b) The requirements of a night cross-country checkride may also be met by a BEFA current, instrument rated pilot after passing a night local checkride.

#### **19.2.3.4 Mountain Checkride**

- a) Pilots must have an instructional mountain flying checkride prior to acting as PIC of any aircraft in flight within five nautical miles of the 3,000-foot contour lines.
- b) Only BEFA Check Pilots with a recorded BEFA Mountain Checkride may conduct this checkride.

#### **19.2.3.5 High Altitude Checkride**

- a) Pilots must have an instructional high altitude and/or sign-off prior to acting as PIC of any BEFA aircraft at an altitude above 14,000 feet MSL.
- b) Only BEFA Check Pilots with a recorded BEFA High Altitude Check ride will conduct this check ride.

#### **19.2.3.6 Unimproved Airport Checkride**

- a) Prior to operation into unimproved airports, pilots shall receive logged instruction in an unimproved airport environment by a BEFA Check Pilot.

#### 19.2.4 Recurrent Checkrides

- a) **Rated Pilots:** Rated pilots must have a VFR/IFR checkride and/or sign-off within six calendar months prior to acting as PIC of any aircraft.
- b) **Checkride Matrix:** A six-month checkride conducted in any BEFA operated aircraft will suffice for that aircraft and all smaller, less complex tricycle gear aircraft that the pilot is qualified to fly, as defined by the 'Checkride Matrix'.
- c) **Complex and High Performance:** Pilots who are qualified in land complex and/or high-performance aircraft must have a complex and/or high performance checkride within six calendar months prior to acting as pilot in command of a land complex and/or high performance aircraft. This check ride must be conducted by a BEFA complex/high performance check pilot. The checkride shall include at least two (2) landings at Monroe (or an equivalent field as determined by the check pilot).
- d) **Cirrus:** Pilots who are Cirrus qualified must have a check ride with a BEFA Cirrus instructor pilot within the preceding six months prior to acting as PIC.
- e) **Tailwheel:** Pilots who are qualified in tailwheel aircraft must have a tailwheel checkride within six calendar months prior to acting as pilot in command of a tailwheel aircraft. This check ride must be conducted by a BEFA tailwheel check pilot. This checkride will meet the requirements of one six-month checkride-per-year for all fixed gear, single engine land aircraft the pilot is qualified to fly.
- f) **Aerobatic:** Pilots must have an aerobatic checkride within the preceding six-months, including all maneuvers of the BEFA aerobatic curriculum for the applicable aircraft, before performing any aerobatic maneuvers in that make and model. This check ride must be conducted with a BEFA aerobatic instructor.
- g) **Floatplane:** Pilots who are qualified in SES must have a floatplane checkride within six months prior to acting as pilot in command of a floatplane. This check ride must be conducted by a BEFA floatplane check pilot. A single engine sea checkride must be conducted in the heaviest, most complex BEFA floatplane the pilot is qualified to fly. Pilots who are qualified in both single engine land and single engine sea aircraft may substitute one floatplane checkride for a six-month VFR landplane checkride in a calendar year as defined by the Checkride Matrix.
- h) **Right Seat:** Pilots with right seat endorsements must have a right seat check ride within twelve (12) months of acting as PIC from the right seat
- i) **Multi-Engine:** Pilots who are BEFA qualified in multi-engine aircraft must have a multi-engine checkride within six calendar months prior to acting as pilot in command of a multi-engine aircraft. This check ride must be conducted by a BEFA multi-engine check pilot. The check ride shall contain, but not necessarily be limited to, various emergency procedures,  $V_{mca}$  demonstrations, and takeoffs and landings.
- j) **Exceptions** to the requirement to conduct a six-month check ride in a BEFA operated aircraft may be granted on a case-by-case basis where operationally necessary. Approval will be at the discretion of the Safety Officer or Operations Officer. Requests shall be made in writing to the Safety Officer or Operations Officer and shall include the following details: location, model aircraft, duration of flight, number of landings, CFI conducting the check ride and training areas covered (e.g. short field landings, high altitude ops etc.)

#### **19.2.4.1 Recurrent VFR Checkride**

The requirements of a six-month checkride may be met by:

- a) Completion of a BEFA six-month checkride with a BEFA approved flight instructor.
- b) A Biennial Flight Review when conducted by a BEFA approved flight instructor.
- c) AFAA checkride for certificate or rating, provided that the dual instruction required for that checkride was given by a BEFA approved instructor.
- d) A FAA proficiency check, as required by FAR Part 61, 121, and 135, once in any calendar year. The aircraft type and Check Pilot's name must be entered on the pilot's record and countersigned by a BEFA Flight Instructor.
- e) The Redbird simulator may be used to satisfy the flight portion of a BEFA VFR six-month checkride provided the pilot has accomplished a six-month check in an aircraft within the preceding eight months. All required landings must be accomplished according to the checkride matrix. The Redbird may not be used for consecutive six-month checkrides.

#### **19.2.4.2 Recurrent IFR Checkride**

- a) All instrument rated pilots must have a BEFA IFR checkride within the six calendar months prior to acting as PIC of any aircraft operating under IFR rules. This checkride must be with a BEFA Instrument Check Pilot.
- b) A BEFA IFR checkride may be included as part of a six-month checkride and must be entered on the pilot's record.
- c) In lieu of completion of a BEFA six-month IFR check ride, the requirements of a BEFA six-month IFR checkride may be met by:
  - i. A FAA checkride for Instrument rating, provided that the dual instruction required for that checkride was given by a BEFA approved instrument instructor.
  - ii. An FAA instrument proficiency check, as required by FAR Part 61, 121, and 135, once in any calendar year. The aircraft type and examiner name must be entered on the pilot's record and countersigned by a BEFA instrument instructor.
- d) The Redbird simulator may be used to satisfy a BEFA IFR six-month checkride provided the pilot has accomplished a six-month check in an aircraft within the preceding eight months. The Redbird may not be used for consecutive six-month checkrides.

### 19.2.5 Aircraft Checkride Matrix

A pilot receives a six-month check in an aircraft that is shaded blue. Provided the pilot has been checked out in – and – is current in the aircraft listed below the shaded aircraft, the pilot is qualified to fly all aircraft below.

\*A C182RG six-month check will satisfy the Beech Sierra C24R six-month check requirement provided within the previous 12 months a Beech Sierra C24R six-month check has been completed.

\*A Beech Sierra C24R six-month check will satisfy the C182RG six-month check requirement provided within the previous 12 months a C182RG six-month check has been completed.

T210	C182RG	C182	C172	C150	C24R	Cirrus	Citabria	Float
C182RG	C182	C172	C150		C182RG	C182	C172	C182
C182	C172	C150			C182	C172	C150	C172
C172	C150				C172	C150		C150
C150	C24R				C150			
C24R								

Check-ride Type	Currency	Check Pilot
Each Make and Model	One Time	CFI
First Check-ride at BEFA	One Time	Check Pilot
HiPerf / Complex Initial	One Time	CFI – HiPerf/Complex
Tailwheel Initial	One Time	CFI - Tailwheel
Aerobatic Initial	One Time	CFI - Aerobatic
Cirrus Initial	One Time	Check Pilot - Cirrus
Beech Initial	One Time	Check Pilot - Beech
C-T210 Initial	One Time	Check Pilot - CT210
Single Engine Sea Initial	One Time	Check Pilot - Float
Night Local	One Time	CFI
Night Cross-country	One Time	CFI
Mountain	One Time	Check Pilot
High Altitude	One Time	Check Pilot
Unimproved	One Time	Check Pilot
Multi-Engine Initial	One Time	Check Pilot - Multi-Engine

Check-ride Type	Currency	Check Pilot
VFR	Every 6 months	CFI
IFR	Every 6 months	Check Pilot - CFI
HiPerf/Complex Recurrent	Every 6 months*	Check Pilot - HiPerf/Complex
Tailwheel Recurrent	Every 6 months	Check Pilot - Tailwheel
Aerobatic Recurrent	Every 6 months	Check Pilot - Aerobatic
Cirrus Recurrent	Every 6 months	CFI - Cirrus
Beech Recurrent	Every 6 months*	CFI - Beech
C-T210 Recurrent	Every 6 months	CFI - CT210
Single Engine Sea	Every 6 months	Check Pilot - Float
Right Seat	Every 12 months	CFI
Student Solo Phase	One Time	Check Pilot - Phase
Student Final Phase	One Time	Check Pilot - Phase
Student Instrument	One Time	Check Pilot - Instrument Phase
Multi-Engine Recurrent	Every 6 months	Check Pilot - Multi-Engine

### 19.3 Aircraft Operation Limitations

**Minimum Fuel Reserve:** The airplane shall be landed with a minimum fuel reserve on board consistent with the flight planning requirements of FAR 91.151, and 91.167

**Airport:** Aircraft are restricted to airports or areas clearly designated for landing airplanes.

**Constant Speed Propeller:** Aircraft with constant speed propellers are restricted to runways with a minimum length of 3,000 feet until the PIC has demonstrated short field takeoff and landing capability in the specific make and model.

**Passengers:** Passengers shall not be boarded nor deplaned while the propeller is in motion.

**Hand Starting Aircraft:** Pilots must receive instruction in hand starting and be signed off the member's



pilot record beforehand starting any aircraft. Hand starting of float planes is prohibited.

**Stop and Go:** Limited to hard surface runway with minimum of 2,000 feet remaining.

**Touch and Go:** Prohibited for SEL and MEL complex aircraft.

### 19.3.1 Minimum Requirements and Currency

Required minimum are as follows:

- a) **Fixed Gear, non-high performance:** Prior to acting as PIC in the applicable aircraft, the pilot shall have, in the previous 90 days, logged a minimum of two (2) hours of flight time and five (5) landings or completed a Recurrent in the applicable aircraft. Currency achieved in complex or larger aircraft will satisfy this requirement. Reference the Checkride Matrix.
- b) **Complex:** Pilots must have a minimum of 10 hours, or 7 hours of dual with a BEFA Complex Instructor, in complex airplanes (as applicable), including sufficient dual air work and a minimum of 30 landings to demonstrate proficiency. Prior to acting as PIC in the applicable complex aircraft, the pilot shall have, in the previous 90 days, logged a minimum of 2 hours of flight time and 5 landings or completed a Recurrent checkride in the applicable aircraft.
- c) **High performance:** Pilots must have a minimum of 10 hours, or 3.5 hours of dual with a BEFA high performance instructor, in high performance airplanes (as applicable), including sufficient dual air work and a minimum of 15 landings to demonstrate proficiency. Prior to acting as PIC in the applicable high-performance aircraft, the pilot shall have, in the previous 90 days, logged a minimum of two (2) hours of flight time and five (5) landings or completed a Recurrent checkride in the applicable aircraft.
- d) **Cirrus:** Pilots must hold at least a Private Pilot Certificate. Pilots must pass the BEFA training, or equivalent, (minimum of 4 hours ground and 4 hours flight) and be passed by a BEFA Cirrus Check Pilot before acting as PIC. Thereafter, prior to acting as PIC in the Cirrus, the pilot shall have in the previous 90 days, logged 2 hours and 5 landings, or completed a Recurrent check ride in the Cirrus.
- e) **Beech C24R:** Pilots must hold at least a Private Pilot Certificate. Pilots must pass the BEFA training, or equivalent, and be passed by a BEFA Beech Check Pilot before acting as PIC. Thereafter, prior to acting as PIC in the Beech, the pilot shall have in the previous 90 days, logged 2 hours and 5 landings, or completed a Recurrent check ride in a high-performance aircraft.
- f) **C-T210:** Pilots must hold at least a Private Pilot Certificate. Pilots are required to pass BEFA training, or equivalent, and be passed by a BEFA C-T210 check pilot before acting as PIC. Thereafter, prior to acting as PIC in the C-T210, the pilot shall have in the previous 90 days, logged 2 hours and 5 landings, or completed a Recurrent check ride in the C-T210.
- g) **Tailwheel:** Pilots must have 10 hours flight time, or 5 hours dual with a BEFA Tailwheel Instructor, in similar make and model aircraft, and a checkride in each make and model aircraft prior to acting as PIC of tailwheel aircraft. The dual instruction and checkout procedures shall be in compliance with BEFA's tailwheel training curriculum.
- h) **C-172 with Dynon Avionics:** In addition to paragraph 'a' of this section (Fixed Gear, non-high performance), pilots must hold at least a Private Pilot Certificate, have a minimum of 2 hours of ground instruction and 2 hours of dual flight instruction with the Dynon avionics.
- i) **Multi-engine:** PIC requires a MEL rating with Instrument Privileges and the following logged minimums:

- i. 500 hours total time
- ii. 20 hours total of piston multi-engine
- iii. 10 hours in make and model of BEFA multi-engine aircraft to be flown
- iv. Followed by successful completion of a BEFA multi-engine initial checkride to the current FAA Multi-engine Practical Test Standards performed by a BEFA Multi-engine check Pilot  
Alternately, if a pilot has graduated from the BEFA Multi-engine Training Curriculum, the pilot may act as PIC with the following logged minimums:
  - i. Private rating with 500 hours total time; Commercial rating or higher with 350 hours total time.
  - ii. At least 10 hours dual flight instruction given by a BEFA MEI using the BEFA Multi-engine Curriculum, in the BEFA multi-engine aircraft to be flown, followed by a successful completion of the BEFA Final Phase Check with a BEFA multi-engine check pilot.
  - iii. Successful completion of the FAA multi-engine check ride in the make and model to be flown at BEFA with either an FAA Designated Pilot Examiner or FSDO Inspector.

The successful completion of the actual FAA multi-engine checkride following the BEFA Multi-engine Curriculum sign-off will constitute the checkride noted above as the “BEFA multi-engine initial checkride”.

Thereafter, Prior to acting as PIC in a BEFA multi-engine aircraft, the pilot shall have in the previous 90 days, logged 5 hours of multiengine flight time or 8 takeoffs and landings, or completed 3 takeoffs and landings with a BEFA MEI.

### **19.3.2 Aerobatic**

- a) For aerobatic flights in the Citabria, the PIC and any passenger must be approved for aerobatic flight by a BEFA Aerobatic Flight Instructor.
- b) Passengers must have received a one-time parachute and emergency egress briefing from a BEFA Aerobatic Flight Instructor, prior to any non-instructional aerobatic flight with a BEFA Aerobatic Pilot.

### **19.3.3 Floatplane**

- a) All flights must be in compliance with the PIC BEFA SES record, area checkout authorizations (which will include a map defining the boundaries of authorized areas) and all applicable BEFA rules.
- b) Pilots must hold a minimum of a Private certificate with 50 hours of additional fixed wing experience prior to acting as PIC in a BEFA floatplane.
- c) Pilots must have a minimum of 15 hours total SES time, 10 hours in similar make and model, at least 5 hours of which must be with a BEFA Instructor in a BEFA floatplane and a check ride in each make and model aircraft prior to acting as PIC of a BEFA floatplane. The dual instruction and checkout procedures shall be in compliance with BEFA’s seaplane training curriculum.
- d) Prior to acting as PIC in an SES aircraft, the pilot shall have, in the previous 90 days, logged a minimum of 2 hours of flight time and 5 landings or completed a Recurrent checkride in the SES aircraft.

- e) If the aircraft is operated in brackish or salt water, it shall be washed in accordance with the Float Plane Saltwater Washing Procedure at or before the end of the day.
- f) Night take-offs and landings are prohibited, beginning at official sunset until sunrise.
- g) Flights shall not be launched when the surface temperature is below 3.5 degrees C.
- h) All float pilots and passengers shall wear a PFD.
- i) For all required itineraries, the pilot must obtain prior approval of the Safety or Operations Officer in collaboration with a BEFA SES CFI.
- j) If a floatplane is to be secured overnight at a destination away from BEFA's primary base, the itinerary must be approved by the Safety or Operations Officer in collaboration with a BEFA SES CFI.
- k) Flights shall not be launched in wind conditions exceeding 15 knots.
- l) Flights may not be launched in wind conditions greater than 12 knots unless the PIC has at least 30 hours in floatplanes as PIC
- m) First time operations into any body of water requires BEFA SES CFI approval
- n) Any SES pilot with less than 30 hours of BEFA SES total operational time requires SES CFI approval prior to acting as PIC of the floatplane

#### **19.3.4 Floatplane Lift Truck**

- a) The floatplane lift truck will be operated in accordance with the BEFA Floatplane Lift Truck Operator's Manual.
- b) Authorized drivers of the floatplane lift truck will be held harmless by the Association for any damage caused by operation of the truck for the benefit of other members. Float truck drivers launching the aircraft for their own use are liable for damage to the aircraft as determined by the Safety Board and or Board of Directors. Liability is limited to \$1,000 or the cost of the insurance deductible, whichever is higher.

#### **19.3.5 Multi-Engine Limitations**

- a) No zero thrust,  $V_{mc}$ , stall maneuvers, or restart operations without a BEFA Multi-engine Instructor Pilot on board.
- b) No touch and go landings (full stop and taxi back only).
- c) No actual engine shutdowns/feather in flight will be performed except those necessary for initial training and checkrides in that multi-engine aircraft, and those shall not be performed further than the estimated single engine flight distance required to successfully land at an airport with at least a 5,000' runway.
- d) "Zero" thrust will be used to simulate engine out and feather for single engine operations below 3,000' AGL, and except in an actual emergency the aircraft will not be intentionally flown below 3,000' AGL with a feathered propeller.

### **19.4 Student Operations**

- a) Students shall adhere to all written and verbal limitations given by their BEFA Instructors.
- b) Students shall not fly solo unless they have flown with or been signed off by an instructor within the preceding thirty (30) days, and appropriate entries have been completed in the BEFA Student Pilot File.
- c) Wind Maximums - Students are not permitted to fly solo in wind conditions that exceed an eight

(8) knot crosswind component or a maximum of 15 knots unless specifically signed off by their instructor.

- d) No student solo of multi-engine aircraft allowed.
- e) No student solo of SES aircraft allowed.
- f) No student pilot operating the Cirrus is allowed. Private Pilot license or greater is required.

#### 19.4.1 BEFA Recommendations

This section contains recommendations that follow common practice. Since student capability improves dramatically from pre-solo to test preparation, this section contains recommendations not rules. The instructor may choose to waive these limitations for pilots who meet or exceed private pilot competency.

- a) **Pattern at Renton or Paine:** No clouds below 2,000 feet and visibility at least 5 miles.
- b) **Local Flights** within 25 miles of Renton or Paine: No clouds below 2,500 feet and visibility at least 7 miles.
- c) **Cross-country Flights:** No clouds forecast below 1,000' feet above the minimum selected planned enroute altitude and at least 10 miles visibility.
- d) **Students:** Students are limited to the local field (PAE or RNT) until completing their solo phase check flight.

#### 19.5 IFR Operations

- a) **Equipment Requirements:** BEFA aircraft shall not depart aircraft home base (Renton or Everett as appropriate) into known or forecast instrument meteorological conditions unless the aircraft is in compliance with FAR 91.205 and has operable:
  - i. Heated Pitot tube
  - ii. Dual VHF communication transceivers with at least 360 channels each
  - iii. Dual VHF navigation receiver indicators with at least one localizer and one glide slope
  - iv. A hand-held device (suffices for 1 VHF comm transceiver and 1 nav receiver for ii and iii above)
  - v. Transponder
  - vi. ADF or marker beacon receiver indicator or IFR approved GPS
- b) **Safety Pilots:** Safety Pilots required for instrument flying practice in BEFA aircraft must be BEFA pilots who have been checked out in the category and class of aircraft being flown.

#### 19.6 Local / Cross-country Flying

- a) **Local Flying Area:** Local flying for certified pilots other than student pilots is defined as flying completed within the contiguous United States (CONUS) during a total time of 24 hours or less and is within a 150 nautical mile radius of the BEFA base of operations. Local flying is exempt from the 150-mile rule if conducted with a BEFA instructor.
- b) **Flight Plans:** A flight plan should be filed whenever feasible for all flights exceeding 50 nautical miles from the point of takeoff and for all flights into remote areas.
- c) **BEFA Extended Cross-country Itinerary:** When a pilot plans to schedule an aircraft for more than 24 hours, or plans a trip outside the Local Flying Area, an itinerary must be completed and submitted to BEFA staff to reserve the aircraft. The signed itinerary must be submitted to the Safety Officer or Operations Officer for approval. A pilot shall not depart prior to ensuring that

the itinerary has been approved. Signing the itinerary is acknowledgment that the member has read, understands and agrees with the BEFA Policy on Cross-Country Flights as stated in the Rules of Operation.

- d) **BEFA Mountain Itinerary:** When a pilot schedules or plans a mountain flight (e.g. float plane mountain lake operations, sightseeing) a Mountain Itinerary must be completed, signed and filed with the Safety Officer, Operations Officer, or designee prior to departure. BEFA review of the itinerary is recommended, but not mandatory prior to the flight.
- e) **Flights to Other Countries:** For flights outside the contiguous United States or Canada, the PIC must obtain and carry a letter from the BEFA President, authorizing that flight into that country. The PIC must confirm possession of proper insurance coverage and required aircraft and flight navigation documentation for the specific country(s).

## 19.7 Maintenance

- a) **Squawks:** All aircraft discrepancies, malfunctions and damage shall be recorded on the Aircraft Discrepancy Report Form and in the appropriate Tach Book
- b) **"Maintenance":** When a pilot finds an unsafe condition and believes the aircraft should be signed "out to maintenance," the pilot shall put the maintenance flag on the sign-out board, and contact the Operations Manager, the Operations Officer or the Safety Officer.
- c) **Aircraft Grounding:** When a licensed mechanic grounds an aircraft, the word "GROUNDED" shall be entered in the Tach Book along with the description of the condition; the maintenance flag shall also be put on the sign-out board for the applicable aircraft, and the mechanic shall notify the Operations Officer, or Safety Officer. Grounded aircraft shall not be released for flight, except by a mechanic with airframe and powerplant certifications or inspection authorization, or his/her designee (as appropriate per FAR Part 43).
- d) **Repairs:** Repairs in excess of \$100.00 must be approved in advance by the Operations Manager or a BEFA Board Member. Pilots are authorized to place a collect call at BEFA's expense to obtain this approval. All repairs in the Seattle area require approval of the Operations Manager or a BEFA Board Member.
- e) **Maintenance Flights:** Use of BEFA aircraft for maintenance-related flights, or release of BEFA aircraft for post maintenance flights, must be approved in advance by the Operations Manager, the Operations Officer, or his/her designee. Maintenance flights are grouped into 3 different categories: low, medium, and high-risk flights
  - a. **High Risk Flights:** Maintenance flights for safety of flight items. Examples include engine work, flight controls, annual, and major overhaul. Approved by at least two designated people (dual source). Having a dual approval for high-risk flights will help to identify any potential issues or risks, as well as any necessary mitigations. The PIC will be a highly experienced CFI in the aircraft of interest. The optional SIC will be qualified and current in the aircraft. No training is allowed.
  - b. **Medium Risk Flights:** Maintenance flight for non-safety of flight items. Examples include avionics upgrade, radios, interior work, etc. The PIC will be a highly experienced CFI in the aircraft of interest. The optional crewmember will be an individual highly knowledgeable in the equipment being tested. For example, if it is an avionics upgrade, then someone familiar with those avionics may act as a crewmember, even if they are not qualified in the aircraft. No training is allowed.
  - c. **Low Risk Flights:** Maintenance flights not designated as high or medium risk. Examples

includes a ferry to a maintenance facility. The PIC will be any current and qualified pilot in the aircraft of interest. The optional SIC must be a person that is cleared to fly on BEFA aircraft. Training is allowed.

- f) **Field Maintenance:** Any field maintenance action must be squawked upon return to BEFA.

## 19.8 Accidents and Incidents

- a) **BEFA Notification:** The PIC shall notify a BEFA Board member or the BEFA Operations Manager of any accident or incident as soon as possible.
- b) **Aircraft Grounding:** When a BEFA aircraft is involved in an accident or incident, including a prop strike, the aircraft shall be grounded. The grounded aircraft shall not be released for flight except in writing by a mechanic with airframe and powerplant certifications or inspection authorization.
- c) **FAA Notification:** The PIC is responsible for all NTSB required accident reports concerning any accident or incident in which the PIC or the PIC's aircraft is involved.
- d) **Pilot Liability:** A Safety Board shall be convened to review the incident and report to the Board the following:
- what happened;
  - recommended changes, if any, to the operating procedures;
  - recommended remedial training, if any, for the member(s) involved;
  - assessment, if any, to the member(s) involved.
- i. Liability for any specific accident or equipment damage will be no more than the full deductible amount of the association's insurance policy or \$1,000, whichever is greater
- ii. If the member(s) involved is(are) found to have operated an aircraft in willful violation of FARs, or in a manner which may be construed as grossly careless or negligent operation, the liability shall be for the full insurance deductible or \$1,000, whichever is greater. If more than one member is involved, the Safety Board may assess liability to each participant in proportion to the determined level of fault.
- e) **Pilot Grounding:** In case of an accident or incident that results in an airplane not being airworthy, the following actions shall be taken, if deemed appropriate by the Safety Officer:
- i. The pilot shall be grounded until released by Safety Board action.
  - ii. The pilot's first ride after grounding shall be with a specified check pilot.
- f) **News Media Statements:** Only the BEFA President is authorized to make any statements to the news media in the event an Association aircraft is in any way involved in an accident or incident.

## 19.9 Aircraft Checkout and Return

- a) **Preflight:** Each pilot shall check the aircraft squawks in the Tach book and make a thorough preflight inspection of the aircraft prior to departure.
- b) **Sign-out Board:** Each pilot shall note the destination and estimated time of return on the sign-out board prior to departure.
- c) **Flight Time Records:** Prior to each flight, the pilot shall make an entry in the Tach book recording the date of flight, pilot's name and the starting Hobbs and Tach hours. Students with an instructor shall also note the instructor's name. At the completion of each flight, the pilot shall complete the Tach book entry by recording the ending Hobbs and Tach hours.

- d) **PIC Responsibility:** A PIC who chooses to operate a BEFA aircraft is assumed to have completed a full assessment of the aircraft condition and accepts the aircraft as airworthy. The PIC thereby assumes responsibility for any assessable damage unless discrepancies are fully noted on the aircraft squawk sheets.
- e) **Salt Beach Environment:** A PIC who chooses to operate a BEFA aircraft in a salt beach environment shall soap and water wash the aircraft thoroughly, as soon as feasible.
- f) **Aircraft Return:** At the completion of each flight, it is the pilot's responsibility to return the aircraft and its key to their proper locations. If the pilot returns much earlier than was originally scheduled on the BEFA-selected scheduling system, the pilot shall cancel the remainder of the schedule.
- g) **Delayed Return:** When a pilot fails to return the aircraft, for any reason, at the scheduled time, the pilot shall notify the BEFA office staff or a BEFA Board member of the reason and the revised time of return. If the pilot abandons the aircraft, for any reason other than maintenance, BEFA may charge the pilot for the flying time and other expenses necessary to return the aircraft.
- h) **Aircraft Logbooks:** Aircraft logbooks will be kept in the BEFA office. When a pilot is required to take an aircraft logbook for a checkride, the removal must be recorded on the sign-out sheet. The logbook must be returned to the BEFA office directly upon completion of the checkride.

## 19.10 Reporting Violations or Filing Grievances

- a) A grievance may be filed against any other member, including Flight Instructors or such person as deemed appropriate. Violations of these Rules should be reported to the Operations Officer by a signed grievance form. The Operations Officer, or designee, will log and review grievance reports, including rebuttal statements, if any, and present findings to the Board.
- b) Grievances involving damage to an aircraft, or accelerated wear of aircraft equipment (e.g. tires) will be evaluated to determine probable cause. In those cases where the operator(s) of the aircraft is (are) judged to have been responsible for such damage, or to have substantially contributed to it, the Operation Officer, or designee, is empowered to require compensatory payment to be made. Said payments shall not exceed the cost of correction of such damages. Such actions may be appealed to the Executive Board.
- c) An action not specifically prohibited does not mean it is allowed. Actions that the Executive Board deems are not in the best interest of the Association or its members, as well as those that violate the intent or words of the Rules, may invoke disciplinary action that can include fines, grounding or termination of membership. Compliance with FARs is required.

## 19.11 Noise Abatement

BEFA pilots shall use published or posted noise abatement procedures at all airports whenever practical but shall deviate as required (when necessary) to comply with ATC requests or any safety consideration.

## 19.12 Formation Flying

Formation flying is when two or more aircraft are traveling and maneuvering together in a disciplined, synchronized, predetermined manner. When aircraft are in coordination, within 2,000 feet laterally, and 500 feet vertically of each other, they will be considered a formation. All formation flights in BEFA aircraft need the advance written approval of the Safety Officer or the Operations Officer.

## **20 SCHEDULING OF FLIGHT TIME**

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### **20.1 Reserving Flying Time**

It is the objective of the BEFA reservation system to provide fair and equitable access to our fleet for all members. To help facilitate this, a few rules are presented to govern making, modifying and canceling reservations. It is not possible, or desirable to regulate all eventualities. Ultimately, the success of our reservation system rests on member cooperation and adherence to the spirit of these rules.

#### **20.1.1 Other Than Extended Cross-country Time**

- a) Reservations for all times other than extended cross-country time shall not be made more than nine (9) days in advance of the date of the intended flight.
- b) Reservations must be scheduled in the computer. Scheduling can be made with the assistance of office staff, in person, or by telephone. Reservations required for the purpose of flight tests are an exception, and the 9 days in advance does not apply.
- c) Such reservations, requiring scheduling in excess of the 9-day advance rule, shall be made in accordance with the rules for extended cross-country scheduling detailed in Paragraph 20.1.2.
- d) The requirement for a deposit covering the daily minimum charge shall be observed.

#### **20.1.2 Extended Cross-country Scheduling**

- a) Reservations for extended cross-country time shall not be made more than two (2) months in advance of the day of departure. For example, if you wish to schedule an extended cross-country flight to depart November 13, the earliest you could make a reservation would be September 13.
- b) Reservations shall be made in writing through the Renton office. Office personnel will enter the written instruction into the BEFA selected scheduling system. The individual cannot make direct schedule entries.
- c) The total minimum deposit, in accordance with Paragraph 20.3.2, must be paid at the Office at the time an extended cross-country reservation is made, or the reservation is invalid, and will not be entered in the reservation system.
- d) A member may not have more than two (2) extended cross-country reservations in the BEFA selected scheduling system at any time.

### **20.2 Amount of Scheduling Allowed Per Member**

#### **20.2.1 Other Than Extended Cross-country Time**

- a) *Prime Time*: Ten (10) hours per calendar week. Exceptions can be made at the discretion of the Board.
- b) *Non-Prime Time*: *There is no limit.*
- c) *Non-Reserved Time or No-Show Time*: *There is no limit.*

#### **20.2.2 Extended Cross-country Time**

- a) During the Summer months, a member may schedule up to a total of 17 days of which not more than 14 days may be consecutive. These days shall not consist of more than four (4) weekends or parts of weekends.



- b) During the Winter months, a member may schedule up to a total of 33 days of which not more than 23 may be consecutive. These days shall not consist of more than eight (8) weekends or parts of weekends.

## 20.3 Minimum Flying Time Charges and Deposits

### 20.3.1 Other than Extended Cross-country Minimum Flying Charges

Minimum charges will be made according to the table in Paragraph 20.3.2 as follows:

- a) If the actual Tachometer or Hobbs (as applicable) flying time does not equal or exceed flying minimums, the member will be billed for the daily minimums with the following exceptions:
  - i. If, on the first or last day of a member’s scheduled time, the aircraft is made available for scheduling by others, and it is flown, the required minimum for the total period, billable to the scheduling member, will be reduced by the amount flown by others. The member is responsible for coordinating with the office staff to make sure minimum charges are correctly billed.
  - ii. For single overnight scheduling, no minimum is required for flights commencing after 1500, with a return no later than 1100 the following day.
- b) No deposit is required for other than extended cross-country.

### 20.3.2 Extended Cross-country Minimum Flying Charges

- a) A deposit is required for any extended cross-country reservation. This deposit is determined by minimum hours for the period of aircraft possession as shown below multiplied by the aircraft hourly rate.

Day	Summer Apr thru Sep	Winter Oct thru Mar	One Calendar Day
Weekdays except holidays	1 hour	none	none
Sundays and holidays	2 hours	1 hour	1 hour
Saturdays	3 hours	2 Hours	2 Hours

*Note: Holidays included under this rule are those recognized by The Boeing Company and apply on the day Boeing suspends operations in celebration of these holidays. An exception to this rule will be the Christmas period when only Christmas Day and New Year's Day will be regarded as chargeable holidays.*

- b) At the discretion of the Board, the minimum flying hours for complex and/or high-performance aircraft may be reduced or removed. This change will be posted in the Cross-Country scheduling book.
- c) Minimum deposits will apply for fractions of days as well as full days.
- d) The provisions of Paragraph 20.3.2 apply to reservations.
- e) A member's pre-payment for an extended cross-country reservation will be refunded upon request. However, if there are any penalty charges, they will be deducted from the pre-payment of the minimum flying time deposit.

## 20.4 Use of "No-Show" and "Non-Reserved" Time

### 20.4.1 No-Show”

A member must wait at least fifteen (15) minutes after the start of another member's scheduled time

before using the "No- Show" time. The member is expected to make a "good faith" effort to contact the member holding the reservation.

#### **20.4.2 "No-Show" for Extended Cross-country Time**

A member must wait at least one hour before claiming another member's extended cross-country time. He or she must first try to contact the scheduled member and then the alternate (see Paragraph 20.4.4). If the scheduled member cannot be contacted, approval of a Board member is required before using the scheduled member's time.

#### **20.4.3 Non-Reserved Time**

Non-Reserved time must be scheduled on the BEFA selected scheduling system and may be used subject to the limitations of Paragraph 20.2. Addition of non-reserved time to a reservation which results in a total of more than six consecutive hours is classified as an Extended Cross-country.

#### **20.4.4 Signing as an Alternate (when supported by the BEFA scheduling system)**

##### *a) For Other Than Extended Cross-country Time*

- i. Signing as an alternate for time other than extended cross-country time is establishing a priority for a specific airplane. The member shall sign in the specific airplane's column.
- ii. Reservations resulting from signing as an alternate also count towards the reservation limits stated in Paragraph 20.2 if the alternate reservation is used.

##### *b) For Extended Cross-country Time*

Signing as an alternate is a means of establishing a priority for the next canceled reservation, and not necessarily a specific airplane. No deposits are required. Alternate sign-ups are supported for extended cross-country time.

### **20.5 Reservation Cancellation**

#### **20.5.1 Reservations of Six (6) Consecutive Hours or Less**

Cancellations must be made on the BEFA selected scheduling system.

#### **20.5.2 Reservations of More than Six (6) Consecutive Hours**

Extended Cross-country Reservations may be altered or canceled subject to the following provisions:

With the exception of last-minute cancellations resulting from weather for which the pilot is not *qualified*, illness, or emergency, all alterations of reservations must be made on the BEFA selected scheduling system and communicated to the office staff, or a member of the board, in advance by the greater of 10 days, or the length of the reservation.

The purpose of this rule is to ensure ample opportunity for other members to take advantage of the time freed-up.

- a) Members who fail to cancel or alter their reservation as provided above will be *charged* \$1 per minimum hour for each day affected by the alteration of their reservation.
- b) There will be no penalty for transferring from one aircraft to another for the same *period*, or for relinquishing an aircraft for use by another member.

#### **20.5.3 Reservation Alteration on Departure Day**

Reservations may be altered on the day of departure, without penalty, to provide for a delayed departure for adverse weather conditions if the aircraft is released for scheduling during the hours

prior to the altered date and time of departure.

- a) Abuse of reservation cancellation privileges may subject the member to grievance by membership or the board with potential loss of reservation privileges.
- b) If alternate reservations are supported by the scheduling system, the office personnel or the member canceling shall notify the alternates, in order, when a reservation is canceled, until a reservation is made, or all alternates have been notified.

## **21 CERTIFIED INSTRUCTOR ELIGIBILITY & MINIMUM REQUIREMENTS**

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### **21.1 Definitions**

<b>FARs</b>	All BEFA Instructors must meet the requirements of all applicable FARs.
<b>Checkride</b>	Initial instructor checkrides will be given by the BEFA Safety Officer or his/her designee.
<b>Approvals</b>	All instructors must be recommended by the Safety Officer and approved by the BEFA Board for all status levels.
<b>Tax Number</b>	All instructors must have a Washington State business tax number and it shall be on file with BEFA. All instructors who provide instruction originating at the Renton Airport must have a City of Renton business license before providing instruction, and it must be posted at the BEFA office in Renton.

### **21.2 Certified Flight Instructor (CFI) and Ground Instructors**

An instructor must be BEFA Board approved for each type of instruction given as noted on the BEFA CFI list.

- a) A limit to the number of instructors will be approved by the BEFA Board, based on analysis and recommendation of the Operations and Safety Officers.
- b) No additional CFIs will be added to the BEFA CFI list if the existing number of instructors is in excess of the approved limit.
- c) A reduction in the number of instructors, for purpose of this rule, shall be by attrition only. Instructors may still be removed for cause (e.g., violation of Paragraph 21.3).

### **21.3 Instructor Recency of Experience**

- a) Approved BEFA Instructors must meet the following requirements to maintain a position as an Instructor:
  - i. A Pilot Time Report must be submitted for the previous calendar year to the Safety Officer by the end of January each year.
  - ii. Attend at least two BEFA Instructor Meetings each year.
  - iii. 100 hours per year PIC and 50 hours per year as a BEFA CFI or complete a checkride by the Safety Officer or his/her designee (not applicable for Ground Instructors).
- b) An instructor must be BEFA current in each aircraft model in which instruction is to be given.

### **21.4 Additional Instructor Requirements**

The following table summarizes additional requirements specific to pilot skills and equipment used.

Note: The Beech Sierra C24R is a complex aircraft and therefore is in the BEFA Hi-Performance/Complex category.

### Instructor Requirements Specific to Pilot Skills and Equipment Used

Title	Rating	Experience	Time	Approval
<b>Ground Instructor</b>				Safety Officer
<b>Airplane Instructor</b>	CFI	6 months as an active BEFA member	50 hours of BEFA flight time	Checkride and recommendation
<b>Basic Check Pilot</b>	CFI	1 year as an active BEFA CFI 5 BEFA certificate graduations	500 hours total 50 hours night 100 hours CFI	Checkride and recommendation
<b>Instrument Instructor</b>	CFII	6 months as an active BEFA member 3 BEFA certificate graduations	50 hours of BEFA flight time 75 hours IFR time 25 hours IMC time	Checkride and recommendation
<b>Instrument Check Pilot</b>	CFII	3 BEFA Instrument certificate graduations	100 hours BEFA instrument CFI	Checkride and recommendation
<b>Hi-Performance/ Complex Instructor</b> Hi-Perf instructors limited to dual below 14,000 feet MSL	CFI	6 months as an active BEFA CFI 2 BEFA certificate graduations	25 hours hi-performance PIC 25 hours retractable gear PIC 7 hours make and model 32 landings 500 hours total time	Check ride and recommendation
<b>Hi-Performance/ Complex Check Pilot</b>	CFI	BEFA Basic Check Pilot for 1 year 2 BEFA graduations as Check Pilot	500 hours total 50 hours hi-performance PIC 200 hours CFI 50 hours retractable gear PIC	Checkride and recommendation
<b>Tailwheel Instructor</b>	CFI	BEFA Tailwheel training curriculum in the back seat	10 hours front seat Tailwheel PIC 10 hours back seat PIC.	Checkride and recommendation
<b>Tailwheel Check Pilot</b>	CFI	2 BEFA Tailwheel graduates BEFA Basic Check Pilot BEFA Tailwheel CFI	30 hours as BEFA Tailwheel CFI	Checkride and recommendation
<b>Aerobatic Instructor</b>	CFI	BEFA aerobatic curriculum in the back seat	25 hours Aerobatic PIC. 5 hours Aerobatic in make/model.	Checkride and recommendation
<b>Aerobatic Check Pilot</b>	CFI	2 BEFA Aerobatic graduates Basic Check Pilot Aerobatic CFI	30 hours as BEFA Aerobatic CFI	Checkride and recommendation
<b>Cirrus Instructor</b>	CFII	6 months as an active BEFA CFI 2 BEFA certificate graduations	25 hours SR-20 time or equivalent	Checkride and recommendation
<b>Cirrus Check Pilot</b>	CFII	Basic Check Pilot BEFA Cirrus CFI	50 hours in SR-20 (no time equivalency credited)	Cirrus check pilot recommendation
<b>C-T210 Instructor</b>	CFII	BEFA Hi-Perf/Complex Check Pilot BEFA Instrument Check Pilot	25 hours C-T210 time or equivalent	Checkride and recommendation
<b>C-T210 Check Pilot</b>	CFII	BEFA C-T210 CFI	50 hours in C-T210 (no time equivalency credited)	Checkride and recommendation
<b>Floatplane Instructor</b>	CFI & SES	BEFA SES curriculum	10 hours in make & model and one of the following: - 100 Hrs SES & 100 Hrs CFI - 200 Hrs SES	Checkride and recommendation
<b>Floatplane Check Pilot</b> Experience and Time are an "OR" condition	CFI & SES	BEFA Floatplane CFI 5 BEFA SES certificate recommendations	200 hours SES total time 15 hours in each make and model	Checkride and recommendation
<b>Phase Check Pilot</b>	CFI	1 year as BEFA Basic Check Pilot 5 BEFA certificate graduations as Basic Check Pilot	600 hours total time 300 hours flight instruction Note: BEFA need as determined by Safety Steering	Checkride and recommendation by a Phase Check Pilot
<b>Pinch Hitter</b>		Attend or teach pinch hitter ground school		
<b>Flight Training Device</b>		Receive simulator operation instruction from simulator instructor		

