



BOEING EMPLOYEES'

FLYING ASSOCIATION

Membership Information



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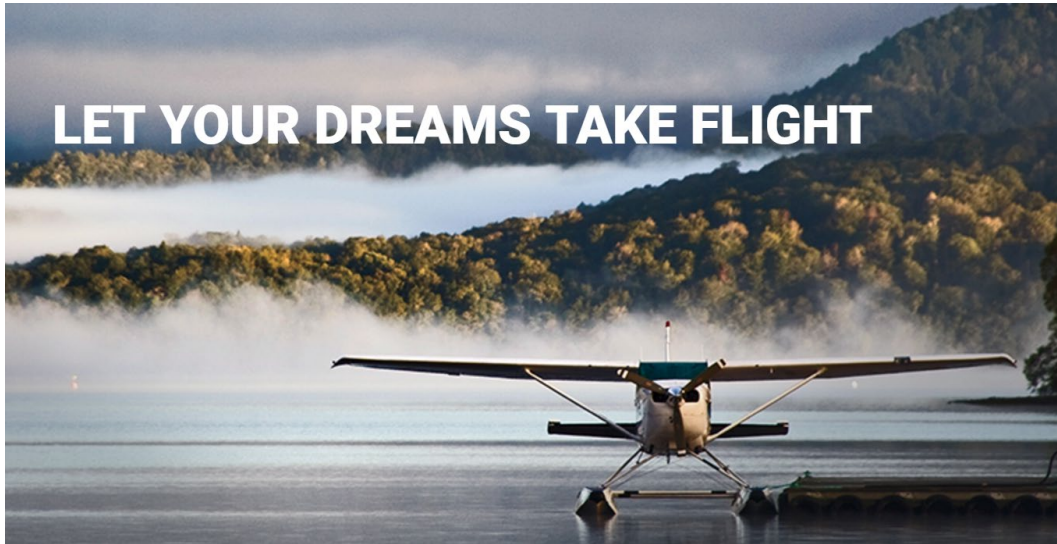
Paine field, Everett Facility (Unstaffed) Hangar 51-09

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Note: In the event of any conflict of information, the “BEFA Procedures Manual and Rules of Operation” document takes precedence.

WELCOME!



BEFA

The Boeing Employees' Flying Association (BEFA) is incorporated in the State of Washington as a non-profit corporation. BEFA's purpose is to foster, promote, and engage in all aspects of flying for Boeing employees, their families, and others permitted by the Bylaws.

Facilities

BEFA facilities are located at Renton Municipal Airport, and at Paine Field, Everett.

Members have 24/7 access to the facilities for their flying convenience. The Renton office is staffed 6 days a week to assist members in their flying needs, and to carry out the business of BEFA. In addition, a computer-based scheduling system is in use, with 24 hours a day access, from any internet connected device.

Scheduling of Flight Time

It is the objective of the BEFA reservation system to provide fair and equitable access to our fleet for all members. Reservations may be made up to 9 days in advance. Cross-country time and check rides are exempt from the nine-day rule with Staff assistance. Exceptions to the normal scheduling process are evaluated on a case-by-case basis.

Membership

There are six different categories of membership as follows: Participating Members, Family Members, Affiliate Members, Associate Members, Guest Members, and Service Members.

MEMBERSHIP CATEGORIES

Participating Members

Participating Members are Boeing badge holders and own an interest in BEFA property holdings through a share purchase.

Participating Memberships shall be open to the following and hold voting rights:

- Boeing employees and retirees
- Boeing interns
- Customers, Suppliers and Government representatives assigned to The Boeing Company and possess a Boeing badge
- CFIs approved by the Board of Trustees to instruct at BEFA

Affiliate Members

Affiliate Members are also Boeing badge holders who are in the area for temporary Boeing business. Affiliates shall not have a membership term of greater than six (6) months. They do not own an interest in the Association's property holdings and do not cast a ballot concerning BEFA matters. Affiliate Membership may be extended in six (6) month increments with Board approval. A \$200 membership fee is required for each six months of participation.

Affiliate Members may convert to a Participating Member should their assignment status change. A membership share purchase is required. The \$200 membership fee does not apply toward the share purchase.

Family Members

Spouse, domestic partner, parents, stepparents, children, stepchildren, siblings, and dependents of Participating Members are eligible for Family Membership. Family Members do not own an interest in BEFA property holdings and are not eligible to vote.

The Participating Member who sponsors a Family Member need not be a pilot and can be a "non-flying" member and is not required to pay dues and insurance for him/herself when a Family Member maintains a dues paying status. However, the Participating Member pays for the share, and has voting rights. Two applications shall be submitted. One application is for the new Participating Member (Boeing badge holder), and the second application is for the new Family Member.

Family Member applicants, who are not IRS dependents of Participating Members, are subject to a one-time background check, and are responsible for the cost of the background check. Applicants whose (current/previous) residency is out of county, Washington state, or U.S. may be charged an additional fee.

Associate Members

The owner(s) of aircraft leased to BEFA are eligible for Associate Membership. Associate Members do not purchase a share, nor own any interest in BEFA property holdings. Associate Members enjoy the same privileges (except voting), and considerations as other members.

Associate Members may be in flying or non-flying status. If in flying status, they pay monthly dues and insurance, have access to BEFA aircraft including their own, and pay the applicable hourly rate for all BEFA aircraft, including their own.

Associate Members may become Participating Members if they qualify under BEFA Bylaws.

The cost of Associate Membership is \$50 initiation fee (nonrefundable) paid to BEFA upon membership approval. A one-time background check is required, and the applicant shall be responsible for the cost of the background check. Applicants whose (current/previous) residency is out of county, Washington state, or U.S. may be charged an additional fee.

Guest Members

Guest Memberships are available to the public.

Guest Members shall contribute an amount equal to the cost of a share appropriate to their flying class and will own an interest in BEFA's property holdings but shall not cast a ballot regarding BEFA matters.

Guest Memberships are limited and may not be available. If slots are unavailable, a waitlist is offered.

Upon BEFA Staff invitation, the waitlisted Guest will submit a completed BEFA application. An interview will be set up later and a one-time background check is required. The applicant is responsible for the cost of the background check at the time the application is submitted. Applicants whose (current/previous) residency is out of county, Washington state, or U.S. may be charged an additional fee.

Service Members

Service Membership is offered to select volunteers and BEFA contractors (e.g., our maintenance providers) to provide the insurance and legal protection of membership when deemed appropriate. There are no costs associated with this membership. It is, in most cases, a non-flying membership.

Leave of Absence (LOA)

Members may take a Leave of Absence from Active Flying Status for various reasons and duration. Some LOA requests are subject to a 12-month minimum. LOA members pay only \$25 per month to maintain their membership. See BEFA's Rules of Operation for requirements.

MEMBERSHIP CLASSIFICATION

There are three classes of Participating Membership.

Class I (Student Pilot):

Class I Member flies C150/C172 or equivalent airplane. Once a Class I Member becomes a Rated Pilot, the member must upgrade his/her share to Class II. The upgrade share cost will be the difference between a Class I and Class II share cost.

Class II (Rated Pilot):

Class II Member flies all airplanes except Float Plane, Complex/High-performance, and Cirrus.

Class III (Unrestricted Pilot):

Class III Member flies all airplanes with no restriction when his/her logbook is appropriately endorsed by a BEFA Instructor.

Notes:

1. Foreign Nationals are required to complete all TSA requirements prior to flight training. Visit www.tsa.gov for more information.
2. Shares purchased by new members cannot be sold and are non-refundable. However, new Student applicants may withdraw their membership within 60 days from the acceptance date of their application and receive a full refund of their share provided all other monetary obligations to BEFA have been fulfilled. This gives applicants time to decide if they are satisfied with BEFA and/or flying.

MEMBERSHIP COST

Participating & Guest Membership - Cost Summary	Class I	Class II	Class III
Share (Student/Rated/Unrestricted Pilot)	\$550	\$650	\$750
Initiation Fee	\$50	\$50	\$50
Monthly Dues & Insurance (in advance)	\$135	\$135	\$135
Membership Total	\$735	\$835	\$935

Non-flying Participating Members: Initiation Fee, and monthly dues and insurance are not required for non-flying Participating Members when a Family flying member is joining.

Cost Summary	Family	Affiliate	Associate	Service
Non-refundable Initiation Fee	\$50	\$50	\$50	
Monthly Dues & Insurance (in advance)	\$135	\$135	\$135	
Membership Fee (¹ Affiliate, every 6 months)		\$200		
Membership Total	\$185	\$385	\$185	N/A

Dues/insurance for all flying members is \$135 per month. Charged prior to the following month.

AIRCRAFT RATES

Most BEFA aircraft rates are charged by "Tachometer Hours" which integrate engine RPM. Using "Tach" hours, members pay less while the airplane is running at low RPM during ground operations and slow flight. This can be a considerable advantage over "Hobbs" meter rates which most Operators use.

A Hobbs meter runs when the engine is started and stops at engine shutdown. Typical "Tach Time" is 75%-80% of "Hobbs Time".

Sample aircraft rates are shown below. Rates fluctuate up or down with changing fuel cost. The official aircraft rental rates for the month are published in the BEFA monthly newsletter and on the BEFA website. Aircraft rates include all gas and oil, otherwise known as "wet" rates.

Ex: December 2022 Aircraft Rental Rates

No. of Aircraft	Make/Model	Rate (Tach Time) before tax
1	Redbird FMX Simulator	\$51 (Hobbs) - Member
1	Cessna 150	\$129.75
3	Cessna 172	\$156.29
5	Cessna 172SP	\$180.51
1	Cessna 172XP Float	\$206.15
1	Top Cub CC18	\$170.00 (Hobbs)
1	CIRRUS SR20	\$209.42 (Hobbs)
1	Cessna 182Q	\$207.76
1	Cessna 182RG	\$241.18
1	Beech C24R	\$224.28
1	Cessna T210	\$287.41

Fleet changes are made in response to membership needs. Rates are subject to periodic adjustment by the BEFA Board of Trustees.

Aircraft rates do not include instructor fees. Instructors are independent of BEFA and establish their own rates. Typical fees range from \$60-\$90 per hour. Members select and fly with a BEFA instructor from the BEFA approved CFI list.

Washington State sales tax is collected on the purchase of pilot supplies and the use of aircraft. BEFA monthly dues and insurance premiums are not subject to tax.

AIRCRAFT INSURANCE COVERAGE

BEFA's aircraft are protected by owner's insurance. For our member's protection, BEFA carries insurance with liability limits of \$2M per occurrence. This liability coverage applies to bodily injury (including passengers) and property damage. The physical damage ("hull coverage") covers actual damage to an aircraft, less any deductible.

BENEFITS IN JOINING BEFA

Top Level Flight Instruction

Quality training at BEFA is assured through its experienced flight instructors, long standing curriculum of choice (Jeppesen) and standardized evaluation system monitored by BEFA's Safety Officer.

Flight instruction is provided for all ratings from Private through ATP. BEFA also offers SES (float) training, and use of the float plane outside the local area without an instructor on board. A privilege generally not offered by most FBO's.

Training within the Seattle/Boeing Field/Renton/Everett area prepares pilots to fly into small and large, controlled, and uncontrolled airports with complete confidence. Flying in Western Washington broadens pilots' exposure to most types of weather and more challenging terrain than they would find in many other training environments

Well-maintained Fleet

BEFA maintains a large, diverse fleet of modern, well-equipped aircraft to suit the flying needs of our members ranging from a Cessna 150 up through high performance/complex. The list also includes a float plane, an aerobatic Super Decathlon, and various training simulators.

Many aircraft are BEFA owned, but also allow for leased equipment.

BEFA is Sensitive to Pilot Costs

- BEFA Members receive discounts on Jeppesen charts and Foreflight products when placing an order directly via the link at BEFA.org → Flight Planning

Extended Cross-Country Flights

Extended cross-country flights (over 150 nautical miles or greater than 24 hours) can be scheduled up to two months in advance by BEFA Staff. Extended trips with the aircraft may be flown for up to 14 days in the summer and 23 days in the wintertime.

Aerobatic Training

Aerobatic Training has long been provided by BEFA for its members.

Instrument Pilot Training

BEFA pilots gain unique flight experience and knowledge of the ATC environment surrounding a Class B airport (SeaTac International Airport). BEFA IFR aircraft are equipped with GPS and radio packages that exceed FAA requirements.

Private Pilot & Instrument Ground Schools

Private Pilot and Instrument Ground School courses are offered throughout the year. Boeing employees may receive course vouchers from Boeing LTP. Students who are not Boeing employees may attend these courses at cost.

Ground School Registration is provided through Renton Technical College (RTC) and classes are held at BEFA in Renton or through Everett Community College (ECC) held at ECC in Everett.

Membership and Board Meetings

Membership meetings are scheduled periodically to offer various training and information opportunities, such as safety meetings, demonstrations, workshops, and other aviation related topics. All members are invited to attend the monthly Board of Directors meeting.

Social Events and Other Activities

Throughout the year social events and activities are held. These include an Annual Membership Meeting/Crab Feed, Bath & Barbecues, Holiday Potluck, Member Fly-Outs, Movie Nights, and other activities.

Restoration Projects

Members are encouraged to join in aircraft projects such as the latest rebuild of the Citabria, the restoration of our Cessna 172, N78440, and most recently interior upgrades on our Cessna 150, N704RY and Cessna 182, 735LH.

Aircraft Preventive Maintenance

Volunteer your time with the BEFA Crew which performs preventive maintenance authorized by the regulations every Thursday evening in the Renton hangar. This work is supervised by a Certified Airplane Mechanic.

PRIVATE PILOT TRAINING & LICENSE REQUIREMENTS

To obtain a Private Pilot Certificate, the FAA requires the applicant to hold at least a Third-Class Medical Certificate and pass the knowledge and flight tests.

The FAA requires an applicant to have the following minimum flight experience:

40 hours of flight time to include:

- 20 hours of flight training from an authorized instructor
- 10 hours solo flight training (5 hours of cross-country)

Most pilots will require more than the FAA minimum hours of flight time to complete the rating.

The national average is about 76 hours.

The approximate cost for obtaining the Private Pilot Certificate through BEFA (based on 60 tach hours of flight time) is estimated to be as follows:

* 60 tach hours flight time in a C172@ \$156/hour	\$9,360
* Sales tax on flight time	858
* 30 hours dual instruction @\$60/True hour	1,800
* Third Class Medical Certificate	125
* Miscellaneous pilot supplies	300
* Seven months dues and insurance @ \$135/month	945
* Membership, Initiation Fee & Advance Dues (Class I)	735
* FAA Written Exam	160
* Flight Test Exam	300
Estimated Total Cost in C172	<u>\$14,583</u>

Unforeseen events can expand the flight time required. No allowance was made above for the following:

- flight lesson frequency schedule
- Private Pilot Ground School is recommended; home study is an option
- possible weather delays
- aircraft in maintenance
- student adaptation to the flight environment

BOEING FLIGHT TRAINING INCENTIVE PROGRAM

The Boeing Flight Training Incentive Program offers support for Boeing employees.

- (1) The **Education Assistance (EA) Program** provides aviation education and flight training opportunities for **IAM-represented hourly employees**.

Active eligible IAM employees receive reimbursement and must apply for as well as receive an Education Assistance voucher prior to a ground school class start date and/or attending flight training.

- The IAM/Boeing Joint Programs (JP) Education Assistance Guidelines state tuition and the cost for required books / supplies are reimbursed for Flight Training Ground School.
- BEFA is an approved vendor for flight training in the Approved Education Assistance Vendor List. Employees will be reimbursed for the following ratings given by BEFA: Private, Instrument, Commercial, Sea Plane, CFI, and CFII.

Details of how to apply as well as the costs that are or are not covered under the IAM/Boeing Joint Programs (JP) are online: <http://www.iam-boeing.com/ea.shtml> .

- (2) The **Learning Together Program (LTP)** provides education benefits for **salaried union and non-union Boeing employees**. This program provides financial assistance to help offset the costs of flight training so that more employees will have the opportunity to learn to fly.

Active Boeing employees will be eligible¹ to receive financial assistance for Private Pilot Flight Training under the LTP. For additional details, contact the Education Assistance Program or the Learning Together Program.

HOW TO JOIN BEFA

1. Go to <http://befa.org>. Navigate to JOINING BEFA and select the Membership Application button.
 - a. Fill out the application online and print out. Include a copy of your photo ID and a Letter of Introduction. ***If you have a Boeing Badge, BEFA staff will need to physically see it to verify employment. The Boeing Company does not allow copies of badges.***
 - b. Submit your application to the BEFA office staff in person.
2. Become familiar with BEFA's procedures by requesting a copy of the "Procedures Manual and Rules of Operation", and "Bylaws".
3. A list of BEFA instructors is available at the Renton office.
4. BEFA Orientations are offered to new members to become acquainted with the organization and procedures. BEFA staff will provide the information.
5. Guest Member candidates will initially be placed on the Guest Waitlist.